



THE CHAMBERS OF
R SIVAGNANAM
& ASSOCIATES



PERSONAL PROFILE

RUTHERAN SIVAGNANAM

MANAGING PARTNER



QUALIFICATIONS

LLB (Hons) University of Leeds

Barrister-at-Law (Lincoln's Inn)

*Advocate & Solicitor of
the High Court of Malaya*

PROFESSIONAL AFFILIATIONS

International Bar Association (IBA)

*General Council of the Bar
of England & Wales*

Society of Conservative Lawyers (UK)

*Administrative Law Barristers'
Association (UK)*

Industrial Law Society (UK)

Society of Construction Law (UK)

Institute of Directors, London (IOD)

Member of the Malaysian Bar

INTRODUCTION

The Chambers are headed by Mr Rutheran Sivagnanam. He holds a Bachelor of Laws from the University of Leeds and was called to the Bar at Lincoln's Inn, as a Barrister-at-law. As part of Continuing Professional Development he undertakes ongoing training in the field of International Joint Ventures, Arbitration and Company Law. In 2009 he was admitted as a member of the Institute of Directors of London (IOD).

HISTORY

As the Head of Chambers, Mr. Sivagnanam presides over a wide area of practice which encompasses both advisory services and dispute resolution. He actively maintains his traditional area of practice, in the field of employment, industrial relations and administrative law. In this regard Mr Sivagnanam covers the complete value chain by providing advisory services and dispute resolution representation in respect of individual and collective disputes as well as complex industry level trade disputes in the Banking, Insurance and Commercial Sector.

An area of work which he had constantly been involved in since the onset of the Asian financial crisis in 1997 and again in 2007 entailed the re-organisation and restructuring of companies and managing change. This grew from the firm's traditional employment law portfolio and has today developed into a credible field of practice on its own.

Over the past 20 years he has aggressively diversified his practice and that of the Chambers and the wide sphere of activity of the Chambers is a testament to this.

CORPORATE ADVISORY & DISPUTE RESOLUTION

Having a practice that is closely connected with the corporate sector, Mr Sivagnanam has extensive exposure to disputes and advisory assignments arising eg - from a wide range of corporate transactions

including acquisitions, shareholding structures, receivership, the law relating to fiduciary obligations between partners, directors, shareholders and others, minority shareholder rights and regulatory issues including those relating to the Securities Commission and the Bursa Malaysia.

In the commercial sector he deals with a wide range of commercial disputes and complex commodity trading contracts. The law of trusts and pension and investment funds, is a niche area of his practice and integral to the private wealth structures and settlements for high net worth clients.

In his dispute resolution practice Mr. Sivagnanam has the standing of a Senior Counsel and comes into frequent contact with the Industrial Court of Malaysia, the High Courts, the Courts of Appeal and the Federal Court in a wide cross section of disciplines. He also undertakes Arbitration regionally and in the Middle East.

This wide cross section of experience places him in an excellent position to oversee the wide scope of work which the Chambers are tasked with.

KEY AND EMERGING PRACTICE DIVISIONS

A key and ever emerging component of Mr Sivagnanam's practice today is the value chain of services concerning real estate development, public & private sector projects and EPC contracts. This brought the Chambers to the heart of construction law practice both in regard to advisory and dispute resolution work.

This progression followed the path of a number of our key Clients who had significantly expanded their footprint in the field of property development, through organic growth or acquisitions and joint ventures both in Malaysia and abroad. It provided a footing upon which the Chambers built their cross border practice and they have never looked back.

Mr. Sivagnanam also provides considerable advisory support to Clients who are bidding for projects from the Public Sector or the quasi Public Sector, both in Malaysia and internationally. He represents specialist service providers in the establishment of contractual relations with target clients and the administration thereof inclusive dispute in the domestic Courts and Arbitration. These arise not only in connection with Real Estate Joint Ventures but more frequently in Public Sector projects, Public-Private Partnership (PPP) Projects, Engineering Contracts and other such undertakings. In each of these respects, Mr Sivagnanam and the Chambers team are able to provide comprehensive representation both in terms of advisory services and dispute resolution encompassing - drafting of agreements, management of claims, mitigating risks, management of disputes with principals and Joint Venture partners and a suite of other dispute resolution services.

AREAS OF PRACTICE

1. Contracts & International Joint Ventures
2. Construction & EPC Contracts
3. Labour & Industrial Law
4. Administrative Law & Judicial Review
5. Company Law:
 - Formation & Incorporation
 - Company liquidation & winding up
 - Receivership laws
 - Corporate finance, trade finance and capital markets
 - Mergers & Acquisitions
 - Corporate Restructuring
 - Minority Shareholder Rights
 - Shareholder's Agreements
6. Land Acquisition
7. Law of Trusts, Pension Funds Investments Funds
8. Investment Funds & Scheme
9. Common Law:
 - Contract & Commercial Law
 - Defamation
 - Trusts
 - Employer's Liability
10. International Trade Law
11. Commodity Sale Contracts
12. Trusts, Private Wealth & Private Client
13. International / Cross Border Services
 - Corporate Advisory Services & Restructuring
 - Fund Raising
 - Initial Public Offerings (IPOs)
 - Alternative Investment Market (AIM) & PLUS Listing
 - Real Estate Acquisition & International Joint Ventures



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